



Emily Stiehl, Ph.D.

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Emily Stiehl is a clinical assistant professor in Health Policy and Administration at University of Illinois Chicago (UIC). She received her Ph.D. in Organizational Behavior from the Katz Graduate School of Business at the University of Pittsburgh in 2011. Her research broadly focuses on the impact of organizational structures and initiatives (e.g., wellness programs, work designs, and wages) on front-line employees' attitudes and behaviors at work, including their well-being and turnover. As a principal investigator or co-investigator on several funded projects, she leverages various methods, including observations and surveys, and works with front-line workers, including citizen scientists and outreach staff, to understand how structural factors impact their work. She recently co-led two complementary projects that provided support and evaluation for the Chicago Department of Public Health's Community Health Response Corps as they performed outreach work around COVID-19, the vaccine, and chronic disease management. She also recently finished a project on new models of team-based care in health care organizations. She and her colleagues examined how care models influence work processes (i.e., knowledge transfer and collaboration), as well as patient processes. She is currently co-leading a project on how to build a "culture of health for all" within a health care organization in a mid-Atlantic state. Dr. Stiehl teaches Healthcare Organizational Leadership and Strategic Management of Healthcare Organizations in UIC's Executive Master of Healthcare Administration program and has participated in program evaluations and strategic planning initiatives with the Cook County Health and Hospitals System and research centers across UIC.