

## Founder, President and Managing Partner DRW, Inc. Ellicott City, Maryland

Linda is president of DRW, Inc. As an executive coach, she combines the latest research in positive psychology, gratitude, and neuroscience in her coaching services. As a researcher, she supports initiatives related to leadership development, employee engagement, and building a healthy, positive work environment. Her 2019 gratitude intervention study resulted in statistically significant improvements (p<0.001) in employee engagement and meaningfulness of work. She is currently conducting research with CQ University in Queensland, Australia and Angelia Ruskin University in Cambridge, England: "Gratitude interventions to improve wellbeing and resilience of graduate nurses transitioning to practice: A scoping review." Linda is a credentialed executive coach through the International Coach Federation, a certified Brain-Based Coach through the NeuroLeadership Institute, a certified Positive Psychology-Based Health & Well-Being Coach through the College of Executive Coaching, a Mental Fitness Coaching through Positive Intelligence™, and a licensed Positive Psychology Instructor. Linda is a member of the Institute of Coaching at McLean Hospital/Harvard Medical School Affiliate. She holds a B.S. degree in health education from Virginia Tech and has completed coursework pursuing an M.S. degree in conflict management at the University of Baltimore. Linda writes for the Wharton Healthcare Quarterly, feature series on gratitude; is a frequent blogger; and is the author of Gratitude Heals®-A Journal for Inspiration and Guidance (Available on Amazon). In addition, her TEDxGreatMills talk Gratitude-The Power to Heal the World was released in December 2022.