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Thomas P. DeRoche is director of educational programs for the International Foundation of Employee Benefit Plans in Brookfield, Wisconsin. He is responsible for the development, design and program management of employee benefits-related conferences and courses including the Trustees and Administrators Institutes, Washington Legislative Update, Benefit Communication and Technology Institute, Accounting and Auditing Institute for Employee Benefit Plans and Institute for Apprenticeship, Training and Education Programs. DeRoche serves as staff advisor to the Foundation's Government Liaison Committee and the Trustees Committee. He has also served as staff advisor to the Apprenticeship, Training and Education Committee and the Administrators Committee. DeRoche coordinates onsite contract education and training programs for outside organizations. He led the Foundation apprenticeship and workforce development initiative, the initial rollout of the Foundation retirement security initiative and internal staff council on partnerships. Previously, DeRoche held management positions in hospitality, financial services and higher education. He holds a bachelor of arts degree from Marquette University.