



## **Elisha Engelen**

**Partner, Human Capital Solution Client Leader  
Aon  
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Elisha Engelen is a human capital solutions client leader. Her role is to partner with Aon colleagues and client leaders to understand their business imperatives, people strategy, culture and partnerships to inform needed changes or enhancements for their health, talent and wealth strategies. Her role also includes partnering with Risk Capital to bring forth total Aon capabilities to our clients. Prior to joining Aon in 2021, Elisha served as the clinical director at Cigna Healthcare and concurrently practiced in the field for 18 years as a licensed mental health professional. During her career at Cigna, she was both an individual contributor and a people leader. The highlights of her career were that she built utilization and case management programs in autism and eating disorders and built a talent readiness and sustainment program for medical and behavioral operations to serve 4,000 employees. Elisha's expertise includes systemic mental health care, talent management and well-being. She is a systemic thinker, leveraging her Prosci Change Management Certification to consult on organizational changes. She loves to facilitate design thinking sessions to discover client needs. Her background also includes organizational cultural journey development and sustainment. She is trained in mental health first aid.