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Martha M. Henrickson is an attorney with Management Guidance, LLP, a law office in St. Paul, Minnesota. She specializes in labor relations and the administration of contractor trade associations that engage in multiemployer or coordinated bargaining and have trustee appointment authority. She has more than 25 years of experience in labor relations, human resources, association management, Taft-Hartley trusteeship and trustee appointment, and workforce development efforts. Henrickson is an employer trustee on more than 25 Taft-Hartley funds, including retirement, health and welfare, and apprenticeship. She is also a professional trustee on several funds. She is currently a member of the Financial Review Committee of the International Foundation of Employee Benefit Plans, and she previously served on the Board of Directors and as Chair of the Trustees Committee. Henrickson has previously held positions with a large general contractor and with large construction trade associations. She holds a B.A. degree in human resource management and an M.A. degree in management. Henrickson earned her J.D. degree, magna cum laude, from Mitchell Hamline School of Law, where she also earned a certificate in conflict resolution and theory.