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Patrick (Pat) Jurgens joined AIRINC in 2006. He directs AIRINC's research and statistical analyses of international tax policies and supervises the production of their normative personal income tax products. Pat is responsible for the International Tax Guide and tax logic used in AIRINC's assignment cost estimate products. He also consults with clients on tax equalization policy matters. Pat has 35 years of experience in expatriate taxation and global mobility consulting. Prior to joining AIRINC, he spent more than 18 years with PwC's International Assignment Services practice, providing tax compliance and consulting services to multinational companies and their assignee employees. Pat received his bachelor of science degree in business administration (accounting) from the University of Colorado. He is a Certified Public Accountant and a member of the AICPA and MSCPAs societies.