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Shaun C. O'Brien is the policy director for the American Federation of State, County and Municipal Employees (AFSCME) in Washington, D.C. He has more than 25 years of experience in employee benefits. O'Brien currently serves as the vice chair of the ERISA Advisory Council at the U.S. Department of Labor after having served as its chair in 2023. He also is a member of the Delaware State Employee Benefits Committee, the Maryland Prescription Drug Affordability Stakeholder Council and the Public Employees Board of the International Foundation of Employee Benefit Plans. He previously served as a member of the U.S. Department of Labor Agency Review Team for the Biden-Harris Transition. He has been a member of the National Academy of Social Insurance since 1999 and served on its board of directors from 2015 to 2023. He currently serves as a member of the Academy's Task Force on AI, Emerging Tech and Disability Benefits. He also has served in roles at the AFL-CIO, AARP and Pension Rights Center. O'Brien is a graduate of Cornell Law School and American University.