



Eric Paley

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Eric Paley is the leader of the firm's employee benefits team. He advises clients on how to comply with the laws governing their employee benefits programs. He works primarily (though not exclusively) with a wide range of nonprofit organizations—hospitals and health systems, colleges and universities, iconic arts and cultural institutions, trade associations, social service agencies, and governmental organizations. His vast experience in these sectors gives him a unique perspective on the issues his clients are facing. Eric currently works with clients on fiduciary compliance, helping them establish or reconstitute their retirement plan committees; advising them on whether to engage a third-party investment consultant or conduct an RFP for a new recordkeeper; and educating boards, officers, and committee members on the rapidly changing legal landscape in which they operate. Eric is a member of the Monroe County Bar Association and the American Bar Association (Section of Taxation, Employee Benefits Committee). He received his B.A. degree from Cornell University and his J.D. degree from the Syracuse University College of Law.