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Julian M. Regan is the public sector market leader and a senior vice president in Segal Marco Advisors' Boston office. Prior to joining the firm, he served in leadership, investment and risk oversight roles in the private and public sectors. Regan has also previously served as executive director for the New York State Deferred Compensation Board, where he ran the state's \$8 billion supplemental retirement plan and administered regulations that governed 250 local retirement plans. Regan also served as vice president, risk governance and strategy for Fidelity Investments and as assistant general manager and budget director for the Massachusetts Bay Transportation Authority. He is a contributing author to the International Foundation of Employee Benefit Plans Trustee Handbook, co-author of the National Conference on Public Employee Retirement Systems (NCPERS) Best Governance Practices for Public Retirement Systems and a frequent author and speaker for other leading industry organizations. Regan is a past recipient of the IRS Tax-Exempt and Government Entities Commissioner's Award and a Plan Sponsor of the Year award recipient. Regan is a past appointee to the Internal Revenue Service (IRS) Advisory Committee on Tax-Exempt and Government Entities and served on the Financial Education/Retirement Security Panel and Investment Management Committee for the International Foundation. He currently serves on the NAGDCA Industry Committee and Segal Marco's Environmental, Social and Governance (ESG) committee. He is a member of the International Foundation Financial Education/Retirement Security Expert Panel and the Investment Management Committee. Regan received his B.S.B.A. degree and M.B.A. degree from Suffolk University and studied at Georgetown University.