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Kelley C. Robinson is a member of Johnson + Krol, and she oversees the Employee Benefits practice. Kelley advises and assists clients with a variety of employee benefit plan issues from compliance to administration. Her areas of focus include a diverse cross-section of plan design, administration, plan document drafting, fiduciary compliance, plan qualification rules, contract negotiations, participant communications, and benefit claims and disputes. Kelley also counsels plan sponsors and fiduciaries on all aspects of compliance with ERISA, HIPAA, COBRA, and the Mental Health Parity and Addiction Equity Act (MHPAEA). Kelley has in-depth experience with the Affordable Care Act (ACA), including Section 1557 nondiscrimination rules, employer shared responsibility requirements and IRC Sections 6055 and 6056 reporting requirements. She also assists clients with audits by the Internal Revenue Service and the Department of Labor. Kelley graduated from Ohio State in 2005, magna cum laude, then graduated law school from Moritz College of Law in 2011. She joined Johnson + Krol in 2012 as an associate and became a member in 2018.