



## **Andrew D. Sherman**

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Andrew D. Sherman is a senior vice president, national director, public sector. He has over 35 years of experience working on a wide range of employee benefit services, including benefit strategies, funding and plan management. Sherman currently directs Segal Consulting's Public Sector Leadership Group and continues to participate in Segal's Multiemployer Leadership Group as well. He also is the chair of Segal's Diversity, Equity and Inclusion Steering Committee. Sherman is a member of Segal's board of directors. He provides consulting services to public and private health and pension benefit plans and works with corporations and nonprofit entities as well as collectively bargained health, pension and annuity funds. Additionally, Sherman consults to large public sector employee benefit plans and city and state health plans. His consulting expertise includes total health management, prescription drugs, retiree health initiatives, Medicare Part D, plan design and health care reform under the Affordable Care Act. Sherman has conducted feasibility studies, cost analyses and implementation of innovative employee benefit programs, including the extension of benefit programs to include employees' domestic partners. He frequently offers guidance on the initial design and redesign of retiree health benefits and total health management initiatives. Sherman has been widely quoted in both the benefits press and general press, including the *Boston Globe*, *The New York Times* and *The Wall Street Journal*. He has written several articles on employee benefit issues. Sherman has spoken on these issues at several universities, for the Massachusetts Bar Association, and at numerous employee benefit seminars and national conferences. He has also testified before the Massachusetts State House and the Boston City Council. Sherman served on the board of directors of the New England Benefits Council from 2000 through 2012, and as the president from 2008 through 2010. Sherman holds a B.A. degree in economics from Brandeis University and a master's degree in public policy with a concentration in health policy from the John F. Kennedy School of Government at Harvard University.