



Timothy S. Spink

**Chief Executive Officer
MEBS Inc.**

**President
Associated Mutual
Grand Rapids, Michigan**

Mr. Spink is the chief executive officer of MEBS Inc. and president of Associated Mutual. MEBS is a third-party administrator (TPA) owned by five sponsoring unions: MI AFL-CIO, AFSCME Council 25, AFT MI, IUOE Local 324 and SEIU 517. Associated Mutual is a labor-controlled fully licensed insurance company. Both companies provide a full suite of benefit services and fund administration to Taft-Hartley trust funds and other labor organizations. Prior to his current role, he founded and was president of EZ Flex, LLC, a health care TPA serving the Northeast Corridor. Mr. Spink is a recognized leader and industry expert in bringing best practices in benefit administration to organized labor. He also sits on the executive committee of AEPC, a labor purchasing coalition that represents more than 200,000 labor members throughout the Midwest.