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Tim Walters has 22 years of institutional investment experience. He works with a wide variety of client types, providing assistance with developing asset allocation studies and investment policy guidelines. Walters performs custodial reviews, implements investment manager due diligence reviews, conducts analysis for investment manager selection and provides evaluation for investment performance monitoring. Prior to joining AndCo, he was an area senior vice president and area assistant director with Gallagher Fiduciary Advisors, where he provided a full range of investment consulting services to institutions, including Taft-Hartley, corporate, public and nonprofit investment programs. He also has experience in socially responsible investing (SRI), asset allocation, manager research and client development. Walters has a bachelor of arts degree in economics from Denison University.