



Janie Warner

**Vice President/Human Resources Advisory Team Leader
McGriff Insurance Services
Little Rock, Arkansas**

For the past 15 years, Janie Warner has served as vice president/human resources advisory team leader in the employee benefits division of McGriff Insurance Services. In this role, she partners with clients to assist their executives and HR management in all areas of the employee life cycle—including compliance, policy development, general HR management, training, and benefits administration. Janie has more than 30 years of progressive experience in human resources, training and employee benefits. Prior to joining McGriff Insurance Services, Janie served in several executive-level positions including vice president for a financial institution and chief administration officer for a software development company. Janie is also a nationally recognized speaker, presenting to various industry leaders on topics as diverse as leadership, management, volunteer board governance and, of course, human resources and employee relations. Janie earned a bachelor's degree in psychology from Evangel University in Springfield, Missouri and a master of science degree in human resource management from Golden Gate University in San Francisco. She also earned a certificate in total compensation and rewards from Cornell University.